

**The Heights Church
2024 Leadership Self-Evaluation**

Thank you for serving in leadership at First Baptist Church of District Heights. Your tireless commitment to our church is invaluable to the health of our church. Your continued growth as a leader is vital to us as we continue to strive to give God His best. As we prepare for the next year, please take a moment to answer the questions below. The scoring system is based on the following:

1 = Poor 2 = Mediocre 3 = Good 4 = Outstanding

Do you feel that this particular leadership position is the right fit for your SHAPE? Why or why not?

Rate your level of excellence in the following areas:

Understanding of Responsibilities	1 2 3 4
Effectiveness in Carrying Out Responsibilities	1 2 3 4
Uniting Ministry with the Overall Vision of the Church	1 2 3 4
Recruiting, Equipping, & Delegating Ministry Volunteers	1 2 3 4
Timeliness	1 2 3 4
Worship Attendance	1 2 3 4
Giving/Tithing	1 2 3 4

List your Top 5 "SMART Goals" for the year below. Rate your performance in accomplishing these goals this year.

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*Please forward completed form by **October 1st** via email to officestaff@fbcdh.org or leave a hard copy in the mailbox labeled Church Clerk in the office.*

What books, seminars or other resources have you exposed yourself to this year in order to grow in your ministry capacity?

What do you feel is your greatest strength as a Ministry Leader?

What do you feel is your greatest weakness as a Ministry Leader?

What changes/adjustments/resources are needed for you and/or your ministry to reach a greater level of excellence?

Would you like to continue in this particular ministry position next year?

- ☐ Yes
- ☐ No
- ☐ On a Transitional Basis